## BEREA COLLEGE

The Motley Fool helps students invest wisely. Page 5

Grow Appalachia evolves to support communities. Page 8

Kentucky writer bell hooks brings her legacy home. Page 18

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**FSC LOGO** 

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### The Business of Lifelong Learning

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### Internships Shape Ron Young's Future

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Hutchins Library will be the permanent home for the bell hooks Archive, a collection that documents the history of the feminist icon.

### The Scene on Campus

A photo essay captures a few highlights from the spring semester.

- **Campus News**
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ABOVE: Seen from the air, the Fee Glade practically glows under the light of a spring sunset.

COVER: Since 1937, The Draper Building, Berea's primary classroom building, has served the needs of students from the Appalachian Mountains and from across the world. Photo by Jay Buckner.

## **UPDATE: Another Milestone Reached**



A topping out ceremony was held on April 21 to celebrate the placement of the final beam of the Margaret A. Cargill Natural Sciences and Health Building.



Teri Thompson (President's Office), Richard Dodd (Capital Projects Manager), Kelvin Santiago (Messer Construction), Dr. Matthew Saderholm (Associate Professor of Chemistry and Division I Chair), Walter Moore Jr. (Messer Construction), Derrick Singleton (Vice President for Operations and Sustainability), Bernadine Douglas (Vice President for Alumni and College Relations), Dr. Chad Berry (Vice President for Academic Affairs), and Stephanie Zeigler (Trustee).

## FOOLS FOR INVESTING The Berea College Motley Fool Investment Club

by Jason Miller

Then you hear stories about college students and finances, they're usually about rolling quarters for gas or going in on a pizza. Far less common are stories about college students managing \$100,000 stock portfolios. But the Berea College Motley Fool Investment Club (MF-IC) allows students to do just that. The idea for the club traces back to David Kretzmann '14, who began investing in the stock market when he was only 12. As young as he was, Kretzmann regularly posted investment advice on discussion boards at The Motley Fool, a website dedicated to "helping the world invest better." He would not reveal his youth until age 14, but a partnership and a career were born. Today, he has represented The Motley Fool on

MSN.com and CNBC.

Back in college, during a marketing research course, Dr. Ian Norris introduced Kretzmann to behavioral economics, which focuses on how people think about money and how they spend it. He connected the subject with his work on the Fool website, where he had been freelancing. Shortly thereafter, Kretzmann organized a "Fool gathering" at President Lyle Roelofs' home, where people who follow the Fool philosophy talked about investing.

The Fool gathering birthed Berea's first financial literacy course, a part of the College's Fresh Start programming developed in partnership with the Motley Fool. In fall 2016, the partnership expanded with the opening of the Motley Fool Investment Club.

"It seemed like a natural place to build on the relationship with the Fool," said Dr. Nancy Sowers, who advises the club along with Norris.

statement (IPS) to guide the club in its efforts. Included with that guidance is the requirement that the club make responsible, ethical investments in line with Berea's Great Commitments.

"It's important that we're not just educators in the classroom," said Norris. "We're training them to have a positive, real-world impact outside the classroom."

Family Foundation provided \$40,000 for students to invest as part of an upper level course in the Business and Economics program. Those funds were only managed when that course was being offered, and they lay dormant at other times. President Roelofs wanted the investment club to continuously manage the funds and for it to have more capital to work with. Partnering with individuals who are part of the Motley Fool organization, additional funding was obtained to increase the captial for the MF-IC to \$100,000.

### Lyle D. Roelofs, President

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- President Roelofs formed a committee, and they developed an investment policy
- The idea of students learning to invest is not new at Berea. In 1996, the Hilliard

It's important that we're not just educators in the classroom We're training them to have a positive, real-world impact outside the classroom. – Dr. Ian Norris

I'll tell friends and family, you should start investing, especially if you're a finance major. They're scared, but if you have common sense and some research skills, you can minimize the risk. That's what's cool about the investment club. It teaches students how to expand their knowledge and reduce their fear of the unknown. – Benjamin Willhite '18

The 2016-17 members of the Motley Fool Investment Club, (left to right, front row) Syrine Bessaad '18 and Minashsha Lamisa '18; middle row: Starson Audate '18 and Lewis Kilongo '17; and back row: Benjamin Willhite '18, Harry Tsiagbe '17, and Eugeniu Prodan '17.

The club has two fundamental goals: to complement the financial literacy course and to grow the initial capital to \$500,000. When that goal is achieved, the fund will begin to support the College's endowment.

The club is headed by an executive board comprised of seven students, each chosen through a challenging application and interview process. The selection committee includes Trustee David Chow, Norris, Sowers, Vice President for Finance Jeff Amburgey, and Kretzmann, who serves as liaison with the Motley Fool organization and provides feedback on annual and semester reports.

Benjamin Willhite '18, a business major from Indianapolis, Indiana, serves as vice president of communications and healthcare sector research analyst for the club. Next year, he will serve as team leader (formerly president). A founding member, Willhite has become one of its strongest evangelists, especially in how the club helps address potential members' natural fear of navigating the stock market. One of the great benefits of the club, he says, is that investing has the effect of steeling up a person's spine.

"I'll tell friends and family, you should start investing, especially if you're a finance major," Willhite said. "They're scared, but if you have common sense and some research skills, you can minimize the risk. That's what's cool about the investment club. It teaches students how to expand their knowledge and reduce their fear of the unknown."

The key, he says, is not making emotional trades. "One of the club rules is hold your emotions at the door. I've invested money and seen stocks go down 5 or 10 percent. But you have to say, 'I'm disciplined. I've invested in this company for a reason, and it's going to turn around.""

That being said, the initiative is not without emotion. "In the past I've seen people close to me make some bad financial decisions with consequences beyond themselves," Willhite recalled. "I think if they had had some more knowledge, they would have made



better decisions. But also, from the college or club aspect, investing is emotional because the driver behind the club is to give students a brighter future."



In the spring of 2014, President Roelofs (back row, third from left) and First Lady Laurie Roelofs (back row, second from left) helped then-student David Kretzmann host a gathering of investors connected with the Motley Fool.

### A Fool For Investing in His Alma Mater



Thanks to his work with the Motley Fool, David Kretzmann '14, has demonstrated his financial acumen with appearances on MSN.com and CNBC. At just age 12, he pelted his father with questions like "what's a stock?" and "how can I invest?" This led his father to open a custodial investing account so the fledgling investor could make use of savings he had amassed through odd jobs.

Association.

After graduation, he was one of seven individuals selected to join The Motley Fool's Analyst Development Program. Today, Kretzmann is an analyst in The Motley Fool's Rule Breakers and Supernova services, both of which have significantly outperformed the S&P 500 over the long term.

He recently became the youngest member of Berea's Great Commitments Society when he named Berea College as a beneficiary of his 401(k).

"This school has been consistently principled from day one," said Kretzmann. "While student tuition fees are rising exponentially, Berea College is bucking the trend by charging students no tuition and only accepting students from lower-income backgrounds. Supporting such a noble mission is a worthwhile investment."

That initiative served Kretzmann well as a Berea College student. Accepted as a Bonner Scholar, he helped provide after-school programs for middle school children; served as a research assistant for Berea's Entrepreneurship for the Public Good program; and was elected president of the Student Government

While student tuition fees are rising exponentially, Berea College is bucking the trend by charging students no tuition and only accepting students from lower-income backgrounds. Supporting such a noble mission is a worthwhile investment. – David Kretzmann '14

# GROW **APPALACHIA** Continues to Evolve



### Finding new ways to combat food insecurity, one community at a time

by Shalia Smith '18 and Benjamin Willhite '18

ood insecurity—limited or uncertain access to food— 🕇 has long been an issue within the Appalachian region. L David Cooke '82, founder of Grow Appalachia, first began to consider how to combat food insecurity when he worked in outreach education in southern West Virginia. "I had always worried about the fact that our families are not food secure," said Cooke. "They're worried about where their food is going to come from; they're worried about the quality and safety of food; but at the same time, over the previous 30 years, people had forgotten how to grow their own food." Cooke believed with a little help and support, people in the region would embrace the opportunity to grow their own food. And, it turns out, he was right. By coincidence, entrepreneur John Paul DeJoria,

founder of the Paul Mitchell company, had learned of the food insecurity situation in Appalachia. He was looking for an organization through which his foundation—Peace, Love & Happiness—could address this challenge. After DeJoria was directed to Berea College, Cooke had a source of major funding to try out his ideas.

During their first year of operation in 2010, Grow Appalachia participants at four partner sites in Kentucky grew 120,000 pounds of food for more than 2,800 people. The following year, the partnership expanded to Tennessee, Virginia, and West Virginia, producing food for 3,694 people.

Today, Grow Appalachia is comprised of 32 chapters in communities across the Appalachian region. It helps them produce nutritious foods in an inexpensive way year-round. Cooke estimates that these communities have grown 2.9 million pounds of food to date.

"There are many facets of Grow Appalachia," said Cooke, but "most importantly, it provides food security to families, teaches growers to share, and encourages selfsustainability." He takes pride in knowing the program is "bringing to light the lost ways of farming of Appalachia's past generations," and increasing many participants' sense of cultural self-worth and countering the negative stereotypes that portray all Appalachians as unhealthy and dependent. While debunking old stereotypes is important, Cooke's eyes are firmly on the future of the region and how Grow Appalachia can continue to support families and create self-sustaining agriculture. According to him, the organization is on pace to provide around 600,000 pounds of food to nearly 1,500 families this year. These farmers will realize a profit of \$200,000 from selling excess produce, which will provide them the necessary funds to purchase garden supplies for the following year. But, simply growing food

will not solve all the problems.

A continual challenge for each chapter of Grow Appalachia is finding the best way to serve the needs in individual communities. For example, one chapter in Laurel County is part of the United States Department of Agriculture's National Institute of Food and Agriculture Community Foods Project (CFP) Competitive Grants Program and wants to develop an economic base. The chapter in Berea is focusing on meeting the needs of local children during the summer months.



FROM LEFT TO RIGHT: Jodi Ruth '18, Eunice Jijon-Jarguin '19, Megan Davis '18, Heather Dent '11, and (back) Cody Case '16 all served in the 2016 Summer Feeding Program in Berea.



### **Creating Community and Economic Opportunity**

Wayne Riley, a native of Laurel County, became an active community builder when his dying aunt implored him to save the oldest African-American church in his home county from destruction. He honored her wish by building community partnerships to save the church and forming a nonprofit called the Laurel County African-American Heritage Center (LCAAHC) to preserve and document the African-American experience in Laurel County and south central Kentucky. Riley had always believed that socializing and eating food was central to that experience, so he was enthusiastic when he learned about Grow Appalachia. Initially, Grow Appalachia staff provided support for the community gardens Riley began, but in the last five years the partnership has grown substantially.

Most recently, the LCAAHC was selected as one of five Grow Appalachia partners to participate in the CFP Competitive Grants project to "foster self-sustaining solutions that help make healthy foods available to families living in low-income neighborhoods." The three-year, \$375,000 grant will supply equipment, market training, and infrastructure to install five commercial kitchens in the southeast Kentucky region. Other partner sites are located at the Red Bird Mission, the Cowan Community Center, the Hindman Settlement School, and the Pine Mountain Settlement School.

These kitchens will enable individuals to process food to meet FDA standards, allowing them to "sell online or across state lines," said Cooke. The goal is to position organizations such as LCAAHC to use agriculture to create revenue to support their educational programs.

### **Summertime and Fresh Food**

This past summer, Grow Appalachia did something that had never been done before in the state. Inspired by her mother, Linda—who is raising three young grandchildren in a local housing authority complex—Grow Appalachia Partner Site Coordinator Martina Leforce brought the Summer Food Service Program out into the community.

Many children in Berea go without adequate breakfast and lunches when school is out for the summer, as is the case in other communities. The NPR story, "School's Out, And For Many Students So Is Lunch," reported that while nearly 30.3 million children receive free and reduced-price lunches at their public schools, fewer than 2.6 million receive similar aid during the summer. Grow Appalachia traveled to various subdivisions within Berea to host a Summer Food Service Program. The organization's volunteers and interns, mostly from Berea College, served lunch to children and their parents since the school system does not offer these opportunities during the summer.

"We were at two churches, a couple of city parks, the farmer's market, and we went out into the neighborhoods and the city to be close to where kids lived so they could have access to the food," recalled Cooke. By the end of the summer, the program had served 13,880 meals to children in the city of Berea.

But, the impact was felt in ways beyond bellies full of healthy food. It also helped fill hungry minds with new ideas. Leforce and her team of students created educational opportunities for the families who participated in the program. In addition to playing games and reading to the children, the team led field trips to the Berea College greenhouse and aquaponics facility; hosted a presentation from the Hummel Planetarium; and offered sustainability



Wayne Riley received the 2016 Berea College Service Award, presented by Vice President for Diversity and Inclusion Linda Strong-Leek.



Martina Leforce (foreground) and Katie McElrath '17 prepare to serve a meal during the 2016 Summer Feeding Program.

and recycling workshops as well. The feeding program also gave a boost to another educational program not directly connected to Grow Appalachia. "I learned that Berea Community School normally accepts 50 kids to its summer coding camps," said Leforce, "but last year (2016) they were able to accept 80 because they did not have to worry about [providing] food."

Mike Hogg, superintendent of Berea Community Schools, said, "Not only did the summer feeding program provide meals to some of our neediest families throughout the summer, but it also allowed us to lengthen our summer camps and hire more staff. The result was well-fed students who were fully able to benefit from our summer camps." As any teacher can tell you, "a hungry student is a distracted student," said Hogg.

While the program's success in 2016 was remarkable, Leforce says the team has even grander plans for the future. She wants to put the program on stable financial footing by getting financial support from sources other than Grow Appalachia. The team has already secured funding for the summer of 2017 from the city of Berea, KentuckyOne Health, and WellCare of Kentucky. With this additional funding, the group will be able to broaden the areas it serves within Madison County, and perhaps extend into adjoining parts of Jackson, Garrard, and Rockcastle counties.

In the longer term, Leforce hopes to become "a model for other colleges that want to sponsor similar programs in their communities." Through online tutorials, webinars, and regional conferences, the knowledge gained locally can be used to solve a problem that affects the entire region. Kentucky, she notes, is 48th nationally in Summer Food Service Program participation.

Although Grow Appalachia started with a focus on food



security, its work has evolved to touch many other essential parts of community development. It meets individuals and groups where they are and helps them build on the best parts of their community. As Cooke puts it, "Our philosophy is, 'we don't ask people to start a new program; instead, we find people who are doing things that fit the goals of our programs and partner with them.'"

Learn more about Grow Appalachia at https://growappalachia.berea.edu/ or by following them on Facebook, Instagram, and Twitter.



Anna Skaggs

Teaching communities to grow their own food revives old traditions like canning fruits and vegetables, and decreases food insecurity.

WINTER 2017 11

# The Business of LIFELONG LEARNING By applying the principles of lean continuous improvement, a team of

students is improving the campus community while building skills essential to professional life.

by Benjamin Willhite '18



Thile "continuous improvement" is a concept more often associated with business or manufacturing practices than with higher education, the concept has found a natural home at Berea College. Perhaps this is a result of our history of "plain living," the ongoing need to harness our financial resources to support our no tuition promise, or our commitment to lifelong learning. Whatever the reason, continuous improvement at Berea makes sense while saving dollars.

Derrick Singleton, vice president for operations and sustainability, and Richard Smith, the College's previous continuous improvement (CI) manager, introduced the concept about four years ago. Simply put, continuous improvement seeks to eliminate waste in everyday processes and improve the overall quality of life for students, staff, and faculty.

"There are several facets of the continuous improvement program," said Aaron Beale works with a team of students to enhance Berea College by pursuing three

Beale, continuous improvement manager at Berea College since October 2016. "However, our primary goal is to help faculty, staff, and students serve our mission by helping individuals achieve what motivates them to be a part of Berea College." goals: driving the mission of the college, supporting the College's financial sustainability, and demonstrating respect for people by increasing the well-being of faculty, staff, and student workers. All three are achieved by the application of continuous improvement. "Continuous improvement aids the students, staff, and faculty by removing the waste from our processes," according to Logan Gardner '18, a member of Beale's continuous improvement team.

Beale utilizes lean-management tools as the basis for the continuous improvement program. While lean management first came into wide use in the United States in the 1980s in manufacturing, Beale stated that, "today, it can be and is used in various areas ranging from healthcare, legal practices, higher education, and government. Anywhere there is a process, lean can be applied." Still, he acknowledges that using lean in a college setting puts quite a twist on its factory origins. "We look at efficiency," said Beale, "but more importantly, we focus on increasing the time available for students, staff, or faculty to do their best work."

When evaluating a project, Beale and his team of students start by asking the client what is not working within their current process. What aspect of their work causes them "pain?" Pain points, in the language of continuous improvement, are often surrounded by "non-value added steps." At this point, the CI team uses value stream maps to identify all the steps in a process, and determine which steps to retain because they add value and how to eliminate the non-value added steps.

Qamar Shaker '17 said, "Continuous improvement helps elevate the way individuals think. It teaches them to stop saying 'I'm here and I have to do this.' Instead, the person starts to ask, 'Why am I working in this way?' which opens up the various ways they can alleviate the difficulty within the tasks they perform."

Since the program began, Berea College has realized a combined hard and soft savings of over \$1.4 million by applying lean techniques. However, in many cases the less quantifiable rewards outweigh the financial benefits. One instance in which CI saved the College money and helped support its mission was by changing how work orders for residence hall rooms are completed over the summer and when students arrive in the fall. Historically, an influx of work orders would be submitted to the Facilities Management (FM) office for maintenance in the residence halls. FM technicians would inspect the rooms, acquire parts, and would occasionally have to bring in external contractors to finish the repairs. The CI team helped FM eliminate the waste in that process by being proactive. "We shifted that model around, and had our technicians go in as soon as school got out, and used the data we collected over the years to create a checklist of likely repairs," said Beale. "Now, FM pre-orders needed supplies and moves through proactively to make repairs before the students arrive." This led to savings through reduced gas and

### What Is Lean?

The core idea is to maximize customer value while minimizing waste. Simply, lean means creating more value for customers with fewer resources.

A lean organization understands customer value and focuses its key processes to continuously increase it. The ultimate goal is to provide perfect value to the customer through a perfect value creation process that has zero waste.

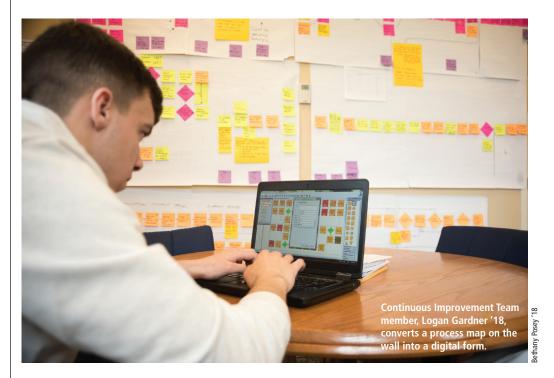
To accomplish this, lean thinking changes the focus of management from optimizing separate technologies, assets, and vertical departments to optimizing the flow of products and services through entire value streams that flow horizontally across technologies, assets, and departments to customers.

Eliminating waste along entire value streams, instead of at isolated points, creates processes that need less human effort, less space, less capital, and less time to make products and services at far less cost and with fewer defects, compared with traditional business systems. Companies are able to respond to changing customer desires with more variety, high quality, low cost, and with very fast throughput times. Also, information management becomes much simpler and more accurate. - Lean Enterprise Institute

#### www.lean.org

Continuous improvement helps elevate the way individuals think. It teaches them to stop saying 'I'm here and I have to do this.' Instead, the person starts to ask, 'Why am I working in this way?' which opens up the various ways they can alleviate the difficulty within the tasks they perform. – Qamar Shaker '17

labor costs by decreasing the number of trips needed to complete repairs. It also reduced the need to hire contractors and cut the wait time for procuring materials. But, the biggest gain was in customer satisfaction as students came back to fully functional rooms, which eliminated an unnecessary source of stress from their lives. And, if there is one thing college students need less of, it is stress.



### **Getting Results**

In response to student requests, Dining Services extended its operating hours. That meant students with labor positions in Dining Services worked well into the night, sometimes returning to their residence halls past midnight. By removing unnecessary steps and creating a system of standard work, students saw their work day shorten by more than an hour—a quality of life improvement that gave them more time to sleep or prepare for class the next day. "The main mission of that project wasn't cost savings, but to get students home at a more reasonable time," said Beale.

An ongoing project that Beale and his team continue to work on is finding ways to increase recycling on campus. The first phase began with Sustainability Coordinator Joan Pauly looking for ways to improve recycling in the dorms. At that time, the focus was on making it easy for students to put waste materials into the proper recycling container. That involved creating consistent signage and finding recycling bins that would work well in the dorms.

Pauly said the success of this part of the program has been easily quantifiable. "From July 2015 to March 2016, total recycling in the residence halls amounted to 164,861 pounds," she said. "In the same period the following year, with the new bins and signage, the total amount recycled increased by 24,767 pounds to 189,628." This success, however, put additional strain on the recycling team—led by Recycling Coordinator Kevin Long. His team is responsible for transferring the material collected at the residence halls to the company that handles removing recycled material from campus.

As a result, a second phase of the project began in the fall of 2016, when Beale and CI team member Emmanuel Lomeli-Garcia '18 began working with Long and his team of students at FM to apply lean management tools to both recycling collection and its processing. "This involved physical adjustments to the workflow," said Beale, "and the application of 5S (a key lean tool, 5S stands for Sort, Set in Order, Shine, Standardize, and Sustain), visual management, and the creation of standard work." Because of these

efforts, Long's team at recycling was able to process 3,825 pounds of mixed recycling in December 2016, up from 2,442 pounds in December 2015. In the four months prior to the launch of the lean process, the monthly collection average in the residence halls was 2,243 pounds. March 2017 saw total recycling collected weighing in at 40,638 pounds, the highest monthly total this fiscal year. Not only are the numbers up, but Long's recycling students now have time available for more "value-added" outreach tasks that support the College's commitment to sustainability.

### **Getting the Best to Campus**

The impact of continuous improvement is felt even in areas that do not directly involve students. Beale and his team are also helping refine the hiring process within the Human Resources office by working with Director Steve Lawson and Sheri Gordon, human resources business partner. Because of the College's historic commitment to diversity, having a diverse pool of job applicants is especially important. Gordon said, "The faculty and staff of Berea College should mirror the diversity of the student population. Staff and faculty who come from various backgrounds and experiences can bring a multitude of skills and perspectives to our community. Integrating these elements enhances the learning process for all involved."

According to Lawson, working with the continuous improvement team was itself a rewarding experience. "[The process] allows you to step back from the challenges of getting the work done and look at the work objectively," said Lawson. "Sometimes learning can be finding and admitting to the waste in the process." For his team, Lawson said one of the biggest eye-openers was calculating how much time it takes to physically execute a task, 'touch time,' versus how much time may pass before all the steps are completed for that task, 'cycle time.' Seeing the difference between touch time and cycle time allowed the staff members to identify constraints and eliminate wasted efforts.



Work in Progress or WIP Boards help the Continuous Improvement Team organize their own work in a sustainable fashion.

[The process] allows you to step back from the challenges of getting the work done and look at the work objectively. Sometimes learning can be finding and admitting to the waste in the process.

Steve Lawson

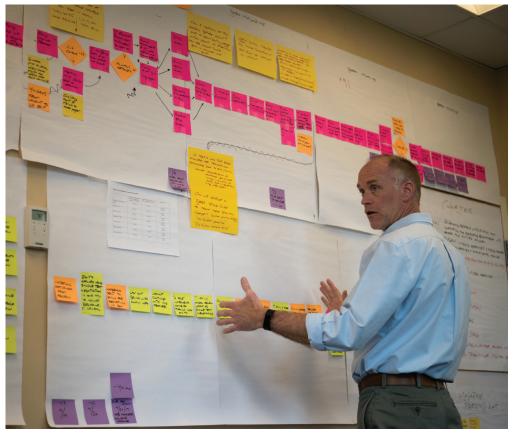
Overall, continuous improvement has been a success in saving the college money, while supporting the mission of Berea College, and looking forward, the program will continue to grow at Berea College. – Emmanuel Lomeli-Garcia '18

In the end, the result was positive for everyone. "We are helping to develop a process that will allow the college to attract the most diverse candidate pool available, which will, over time, improve the diversity of faculty and staff on campus, which links directly back to our Great Commitments," said Beale. It improves the College's ability to foster an inclusive, democratic community where people from all backgrounds can live and learn together.

Having seen firsthand all the benefits that continuous improvement can bring to campus, it's little wonder that CI team member Lomeli-Garcia is optimistic about its future. "Continuous improvement creates a more efficient campus," he said. "In 10 years, I believe it will be the basis of all process development and management at Berea College. Overall, continuous improvement has been a success in saving the college money, while supporting the mission of Berea College, and looking forward, the program will continue to grow at Berea College."

His sentiments are shared by others on the team. "Every single year we have grown, we have added on more labor students and have taken on more projects," said Gardner. This has allowed them to minimize waste and improve well-being on campus-creating a better tomorrow for everyone at Berea College.

Of course, the truly wonderful aspect of any education or learning experience is that the individual carries it with them. President Lyle Roelofs stressed this element of continuous improvement in a recent blog post. "Students who participate in these efforts learn skills that are applied almost universally in the corporate world," he wrote. "Because we involve students in all phases of these continuous improvement projects, from conception to implementation, they will enter the work world prepared to contribute in leadership roles."



Continuous Improvement Manager Aaron Beale explains how lean managment tools can shorten the production time for the quarterly Berea College magazine.

## **INTERNSHIPS SHAPE** Ron Young's Future

By Kim Kobersmith



When Ron Young '18 came to Berea College in 2014, he planned to be a business major. But in his freshman year, his plans changed in Dr. Janice Blythe's Food Studies class. "It was so amazing, learning about the food industry and food systems. I had never thought about food in that way," he shares. Since that discovery, he

Ron Young (right) with Cornell Brooks, president and CEO of the NAACP

has pursued experiences to increase his knowledge of food-related issues, including two nationally-focused internships. On campus, his first step was to change his student labor position to be the Health, Wellness, and Nutrition Manager with the on-campus Thrive! program. In that role, Young planned health fairs, established programs focused on student health, designed innovative marketing techniques, and researched new nutrition programs.

In the summer of 2016, after his sophomore year, he was able to put many of those skills to use as the NAACP Public Policy Executive Intern for Health Department Programs. "I came into the NAACP with lots of hands-on experience that other people didn't have," Young said. One of the surprises in the selection process was in the final interview, when three of the five executives in the interview knew of Berea College. Assigned to the NAACP National Office in Baltimore, Maryland, for four months, Young was one of four interns who worked directly with President and CEO Cornell Brooks. In one aspect of his work, he researched food issues related to public policy as requested by President Brooks. "We interns provided the backbone of his research whenever he sat down to talk with people," explains Young. The Washington, D.C. native also worked on tool kits for national initiatives. These resources provide information and ideas for NAACP members to get involved on the local level. One kit empowered college campuses to plan health events. Another looked at the realities of obesity, especially

given current food policy in the U.S.

His favorite part, though, was getting to work on his own project. President Brooks gave the interns free rein to work on an issue important to them, and Young pursued research on inequities in the food system. He created a manual outlining the role the NAACP can play in food system reform and was thrilled to learn the National Office plans to use it as a framework as the organization moves forward on food justice issues.

"The NAACP is the largest civil rights organization in the world and can play a part in alleviating these problems," explains Young.

Last summer was a tense time to work with the NAACP. Young remembers people calling and asking what the NAACP was going to do about the rash of police brutality incidents across the country. "One Friday, when they told us we needed to leave because there were bomb threats at the national headquarters, it became really real," recalled Young.

The NAACP internship left him hungering for more. After several interviews, he was selected for an internship with the Committee on Agriculture, Nutrition and Forestry in the U.S. Senate. In January 2017, he returned to his hometown to serve on Capitol Hill. He views that opportunity as a complement to his NAACP internship, offering a different perspective as he works to write the same policy he was previously trying to influence.

Young collaborates with senators and other policy staff to formulate legislation as part of the agriculture team of the ranking member of the Committee, Democrat Debbie Stabenow from Michigan. He has observed that the work of the Ag Committee is more bipartisan and less acrimonious than others. He thinks they understand the need for everyone to work together on this most basic issue of food.

The 2018 Farm Bill is a major focus of Young's work. While approval is two years away, the Committee is in the first-year planning phase. "The Farm Bill is a major piece of legislation, is enacted for five years, and can directly affect whether people eat," says Young about how his work can make a difference.

His new passion led him to change his major to Political Science and Agriculture. After graduation in 2018, Young plans to attend law school and return to Capitol Hill. "I have seen that lots of social issues are built into the law," he said. By working to change food policy, he can make a real impact for good, and nurture the seed that was first planted in his freshman Food Studies class at Berea College.

# bell hooks ARCHIVE Finds a Home at **BEREA COLLEGE**

by J. Morgan '91

**T** t's not often that the library of a small, liberal arts college is selected to be the home for the papers of a major writer. bell hooks' decision to leave her works to Berea College is an exception to that rule. But, that hooks would do the unexpected really comes as no surprise. Seeing past expectations, questioning accepted wisdom, and challenging the status quo are hallmarks of her work as a teacher, writer, and provocateur.

Born Gloria Jean Watkins in Hopkinsville, Kentucky, hooks' intellectual journey took her from her small-town origins to Columbia College in Missouri, Stanford University in California, and to teaching appointments at some of America's finest colleges and universities. Her influence on modern culture, especially in higher education, began in 1981 with her book, Ain't I a Woman: Black Women and Feminism. The book challenged the dominant feminist narrative of the women's experience written about in numerous feminist works of the 1960s and 70s, which assumed that the experiences of college educated, middle class, white women were the norm. The experiences of women of color were not seen as central to feminism because the prevailing wisdom was that the oppression of black women came from racism not sexism.

"My life experience," hooks wrote, "has shown me that [racism and sexism] were inseparable, that at the moment of my birth, two factors determined my destiny: my having been born black and my having been born female." For over 40 years, hooks elaborated on these ideas, expanding the range of groups and causes she defends, while keeping clearly in mind the belief that any "struggle for liberation" must have "as its fundamental goal the liberation of all people."

The decision to place her papers at Berea was not an easy or obvious choice. Major libraries, including Harvard University, actively pursued the collection, and some friends counseled hooks to consider the personal economic benefits of selling the collection to the highest bidder. In the end, hooks' decision was driven by a sense of community and identity. She explained the decision during an event in April celebrating the presentation of the archive.

"Think of all the bad press Kentucky is getting right now," she said. "And think about how much of that bad press has its roots in reality. But then think of the other press, which is people like myself and Crystal Wilkinson (Berea's Appalachian writer-in-residence) [... who] see ourselves as representing a new Kentucky, a different Kentucky and that was one of the reasons I wanted my papers and my life here because I felt like, as [Berea College President] Lyle [Roelofs] said in his wonderful introduction, everything that I am, the seeds were sown in the soil of Kentucky."



### dec. 2, 1971

The archive, which will be publicly accessible, brings with it new possibilities for research and an enhanced academic experience for Berea's students. Rachel Vagts, head of special collections, was instrumental in bringing the collection to the Hutchins Library. "I'm very passionate that the material we have in our library, particularly in special collections, is for our students," said Vagts. Working with letters, manuscripts, and other rare items develops a different, more immediate relationship with the past. She recalled that former Berea College President William G. Frost (1892-1920) encouraged the development of special collections because he believed Berea "should have rare books because students at Berea should have the same kind of access to important items as students at other top-quality institutions do."

Vagts notes that having the bell hooks Archive in the library will have a significant impact on the intellectual life of campus. "I've worked at research 1 schools, at big historical societies, and at small liberal arts colleges," she said "and this is a very interesting collection to have, the kind of collection that will bring a different kind of researcher to work with it."

Already, the archive has had an influence on some of Berea's students. Qrescent Mason, assistant professor of women's and gender studies, used the archive with her fall semester class-the first to work with hooks' papers. "I am excited about being able to use bell hooks' papers," said

Mason. "I think they will be transformational for a lot of scholars who know bell hooks in different ways but not in the intimacy of her writing."

The archive will be more than a gateway to the past. hooks remains on campus as distinguished professor in residence in Appalachian studies and leads the bell hooks Institute, which attracts guests from across the world. To date, she's brought Emma Watson, one of Hollywood's most sought after young stars; feminist icon Gloria Steinem; transgender advocate and actress Laverne Cox (star of the Netflix series Orange is the New Black); scholar, activist and author Cornel West (Race Matters); and Dr. Henry Louis Gates (Alphonse Fletcher University Professor at Harvard University and host of the PBS series Finding Your Roots) to Berea. They came to dialogue with a woman who changed the face of feminism, a woman whose life's work has been to challenge the preconceptions of American society about what it means to be black, female, and a Kentuckian.

The following pages display a few examples of works included in the bell hooks Archive: a letter to April Karlovit, hooks' roommate at Columbia College who has remained a lifelong friend; a poem; a letter from Alice Walker (author of The Color Purple); and a letter from hooks to Cornel West, a prominent black intellectual and professor emeritus at Princeton University. Transcriptions accompany the hand-written items.



Kentuckian, feminist, and writer bell hooks makes a point during Revolution and Revelation: An Archival Legacy, the presentation of her papers to Berea College. She reminded the audience that "life is not promised," and encouraged guests to "live with as much joy and integrity as possible" and to continue to "bear witness" to the challenges and struggles of others.

I should be seeing you about fourteen days from now either the fifteenth or sixteenth. Next week is "dead" week, the week before finals start. I have already taken one final and I will have one more Wedns, Nov. 15. My grades will all be B's except for this one class that I have with a bunch of graduate students which is hard as hell. It's an American poetry class. I talked to my mother Thanksgiving and they are all really excited about my coming home! I told my mother school didn't get out until the 19th and I am leaving here the 15th so that should give me at least four or five days in Missouri. I am trying to get a ride but I am not sure how successful that is going to be. What really bothers me is where I am going to stay. Lee Ruth's car isn't fixed. I can't stay with you not after all the static the last time I was even that may be I shouldn't come but I really want to. When are you and Michael going to Florida? When does school get out there. It would be really neat if I could get a ride from there to the Kentucky. How is the weather there? I don't have a heavy coat. April there is so much I would like to talk about you. I hope everything works out. Please write me soon so I can know what's happening. My phone will be outrageous. If you see Bert give her my new phone number. 415-491-3715. I hope to see you soon, April. I love you, Gloria

April,



the day walks as if making a long slow journey to a place that only day will know and understand you and the day are one you journey through me i have no words so you takemmy hand we travel into darkness like two lonely strangers on their way home

the skin man holds my feet in his hands he runs his fingers over my arms he is asking questions about my legs, warm places he wants to know about warm places i tell him he has become a warm place

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Hoped. just afew thoughts

fourteen days from nour either the fifteent or sixteenthe Nett meet is "dead " week, the week hegoe finals start. I have already taken one final and I will have and more Medna. Nav. 15. My grades will all be B's Acept for this one class that I have with a hunch of graduate students which is hard do hell. It's an American partry class. I talked to my mather Thanksquing and they are all really excited about my coming home. I tald my mother school didn't get out limited the 19 th and I am leaving here the 15th as that should quie me at least face of five days in Missaure lam trying to get a sude but I am not Sure have successful that is going to be what really hothers the to unhere I am going to stay, her buth 5 care read fixed. I can't stay with you not after all the static the last time I was even that may be I should at cane but breakly mant to . When are you and michael going is Ilorida & luken does school get and there. It would be does school get sit there. It would be really heat if I could opila ride from there to the hentucky. Now is the weather there is so much I would like to tatk about you. I have everything works out. Rease worth me soons of so I can know what 5 happening. My phone will a bus nageous. If you see Bert gue her my new phone rumber. I 491-3715. I have you soon. April. I lace you

dec. 2. 1971

#### divine mercy

beloved,

thou hast taught us to forgive all wrong in ourselves and others thou hast made us to hear the inner voice of love teach us to accept one anothe without judgement or blame teach us to trust that we may learn the meaning of divine mercy forgiving utterly letting go completely

#### divine mercy

beloued , those has taught us to forguine all wrong in ourselves and others thou has made us to hear the inner voice of lone Flach no to accept one another without judgement or blame Floch us to trust that me may learn the meaning of divine meray foguing utterly letting go completely

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March 3, 1983

### Dear Bell,

I was giving a reading in Minneapolis this week & a black woman in the audience insisted on giving me your book. She told me that it and another book (whose name slipped my mind) are her "bible." I insisted that she write to you to let you know how much what you've

So I read it on the plane home & just finished it. It is a very informative and important book. Sure to engage us all in

#### [begin second page]

written means to her.

much stimulating controversy -- which will, I'm convinced, be enormously good for us. I sensed in the young woman's

passion about your book how willing she is for change, growth, sisterhood. Or, as another woman wrote it for me Susterhood.

This is the first time in months I've had a chance to read. So I also just finished Killing Wonder [?] (very interesting & I think cruel) and Paule Marshall's very wise & moving novel Praisesong for the Widow. Also Daughters of Copper Woman. An incredible book.

Good luck with everything, Alice

#### tuesday december 13

cornel -- i was awake last night thinking about your comments on <u>sacrificial love</u> -- which i believe begins with surrendering one's life to god. this surrender is the state of being through which and from which one serves, whether that service manifests as political organizing, writing, teaching. it is this state of surrender which enables one to be in touch with divine will, so that it is not simply our choosing but god who chooses within us. that is the intimate solitary space of our submission where god speaks to us, where we are still, where we are truly "servants."

perhaps my dear comrade the gesture of love, the deepest sacrifice that is being asked of you now is that you give up a lifestyle you are very comfortable with, running around here and there. not that you cease to serve but that you begin to live in such a way that your capacity for service is deepened, more complete, more real. we bear witness not just with our intellectual work but with ourselves, our lives. Surely the crisis of these times demands that we give our ail. remember the song which asks "is your all on the altar of sacrifice laid." to me this "all" includes our habits of being, the way we live. it is both political practice and religious sacrament -- a life of resistance. how can we speak of change, of hope and love if we court death. all the work we do no matter how brilliant or revolutionary in thought or action loses power and meaning if we lack integrity of being.

it is no simple task to maintain one's integrity. there is so much in modern life to take us away from ourselves. we need to remember who we are. buddhist monk, thich nhat hahn whose work deeply influences me urges us to remember the importance of community, of communities of resistance where we can confront and be confronted, where we come face to face with ourselves and one another in a place of love. he says:

I want to express my hope in the community of people who have the same concerns and who are working for the same goals. What helps individuals in the community is your doing the same things I do, in your own way. I can learn from you. I feel the need of your presence. Not only because I have a feeling of physical lonliness, but I feel that I need you in many other respects: sharing of experiences, the support of each other in difficult moments (difficult mements not only understood as financial or political difficulties). Difficulties here might be purely in spiritual or religious terms, because in the life of a man who lives his religion, there are crises, and these crises are not only destructive, but very constructive, to destroy in order to build. That process of destruction-creation brings us ahead in our process of self-remization. So, the friend is at your side, even if he does nothing for you during the period of crisis, even if he says nothing to comfort you. The way he looks at you is something you need.

how well he expresses what is in my heart, what i feel for you. we were touched by your presence here!!

> your comrade in struggle your comrade in faith,

"I think construction of the new science building will allow more students to better appreciate the profound effect science has on our understanding of the world around us and how it works." Dustin Watts '18

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Margaret A. Cargill Natural Sciences and Health Building

### forthe











**1-2** Students and staff gathered to review pages from *The Saint John's Bible*, Heritage Edition, which will be permanently housed at Hutchins Library.

*Word Made Flesh*, Donald Jackson, Copyright 2002, *The Saint John's Bible*, Saint John's University, Collegeville, Minnesota USA. Used by permission. All rights reserved.

**3-4** As part of the college's Annual Country Dancers convocation, Deborah Payne '02, left, and Deborah Thompson, right, play a tune to accompany the Country Dancers.

**S** A scene from "State of Mind," created and directed by Visiting Assistant Professor Tia Davis '11.







### THE SCENE ON CAMPUS





For 20 years, one of the highlights of spring semester has been Kinetic Expressions, a celebration of modern dance by faculty, staff, and students from all majors.

The Non-traditional Student Program and Alumni Relations partnered to hide more than 1,000 candy-filled Easter eggs on the quad this year.

### 9-10 💻

8 🗖

At the end of each semester, graduating art majors display their projects and share them with the public.

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### PRESTIGIOUS THOMAS J. WATSON FELLOWSHIP AWARDED TO BEREA COLLEGE STUDENT

Berea College student Zakiyya Ashe '17 won the national competition for the 2017-18 Thomas J. Watson Fellowship prize of \$30,000. Ashe will engage in purposeful exploration—traveling the world for 365 days—after she graduates in May. Her project, "Hidden Minorities: Connection through Animation and Graphic Novels," will take her through Australia, Singapore, South Africa, South Korea, and France.

During the year, Ashe will travel to five countries essential in adding racial, gender, and LGBTQIA+ diversity to the animation pipeline. She asks, "What are the mindsets of minorities pioneering this new animation art form?" The countries she plans to visit encourage audiences to establish networks using animation and graphic novels as a connection medium. To understand how the marginalized identify with characters, stories, and others like them. Ashe will collaborate with artists to explore how they have strengthened their voices through the animation industry.

"This is an exciting opportunity," exclaimed Ashe on learning of her award, "I'm happy and grateful to be able to receive this chance to find people around the world that feel just as much joy about minorities in animation as

I do." Berea College is the only school in the Commonwealth of Kentucky from which The Watson Fellowship accepts candidates. Watson's 40 participating institutions nominated 149 finalists to compete for the award on a national level. Forty fellows were selected, and each will receive \$30,000 for a year of travel and college loan assistance as required.

This year's class of Watson Fellows comes from six countries and 21 states. They will travel to 67 countries, exploring topics ranging from pediatric cancer treatment to citizen journalism, from animation to autonomous vehicles, from immigration to island communities, and from megacities to wildfire management.

"As we approach a half century of making big bets on talented students, we are thrilled to announce this year's class." said Chris Kasabach, executive director of the Watson Foundation. "We work with a terrific group of partner institutions and these fellows show the enormous depth, width and creativity of our next generation of leaders."

**ABOUT THE WATSON FOUNDATION** 

In 1961, Jeannette K. Watson created the Thomas J. Watson Foundation in the name of her husband, Thomas J. Watson Sr., best known for building IBM. Through one-of-akind, life-changing programs, the Foundation provides fellows with cultural, professional and personal opportunities that challenge them to expand their vision, test and develop their potential, and build the confidence and perspective to do so for others. In 2015, the Foundation organized as a public-facing foundation, unifying its programs under the Watson Foundation.



### BEREA FEATURED BY **PRINCETON REVIEW**

Once again, Berea College is one of the nation's best colleges for students seeking a superb education with great career preparation at an affordable price, according to The Princeton Review (princetonreview.com).

Berea is featured in the 2017 edition of Colleges That Pay You Back: The 200 Schools That Give You the Best Bang for Your Tuition *Buck*, a new book published by the education services company.

The Princeton Review chose the schools based on ROI (return on investment) ratings it tallied for 650 schools last year. The ratings weighted 40 data points that covered everything from academics, cost, and financial aid to graduation rates, student debt, and alumni salaries and job satisfaction. The Princeton Review editors used data from its surveys of administrators and students in

2015-16 and from surveys of school alumni conducted by PayScale.com through April 2016.

In addition to the profiles of the 200 tuitioncharging schools in the book, Berea was profiled among just nine tuition-free schools. Berea College has also been recognized for other accomplishments, such as its commitment to "green" and sustainable initiatives.

"We find it very gratifying to once again be recognized among America's top schools for affordability and access, both of which are central to Berea College's mission," said Lyle D. Roelofs, president of Berea College. "The no-tuition model at Berea continues to attract national attention from organizations such as The Princeton Review, and from students whose families seek the kind of high quality liberal arts education Berea College offers, but cannot afford to pay tuition. Our alumni and donors are important partners with us in providing the funds to ensure that a student's

### income does not limit his or her outcome."

"We highly recommend Berea College, and all of our Colleges That Pay You Back schools," said Robert Franek. The Princeton Review's senior vice president/publisher and lead author of the book. "They stand out not only for their outstanding academics but also for their affordability via comparatively low sticker prices and/or generous financial aid to students with need – or both. Students at these colleges also have access to extraordinary career services programs from their freshman year on, plus a lifetime of alumni connections and post-grad support."

### **ABOUT THE PRINCETON REVIEW**

The Princeton Review is a leading tutoring, test prep and college admission services company. Every year, it helps millions of college- and graduate school-bound students achieve their education and career goals through online and in-person courses.

### BEREA'S SUCCESS GRADUATING **AFRICAN-AMERICAN STUDENTS HIGHLIGHTED IN DIVERSE MAGAZINE**

Dr. Linda Strong-Leek, Berea's vice president for diversity and inclusion and associate vice president for academic affairs, was interviewed for a recent article published by Diverse Issues in Higher Education. The article focused on a comparison of graduation rates of black students and their white counterparts, as presented in a report by The Education Trust that identified institutions that are succeeding (or not) in graduating black students.

According to the article, only 41 percent of black students who start college as first-time, full-time freshmen complete a bachelor's degree in six years—a rate 22 percentage points below their white peers. That's not the case at Berea College. The six-year graduation rate for black students is 61.9 percent, slightly higher than the College's six-year graduation rate for its white students.

Dr. Strong-Leek credits this success to various initiatives at Berea that are designed to mentor black students and support them academically and socially, including CELTS— Center for Excellence in Learning through Service.

Overall, other schools' average six-year graduation rates of just 33.6 percent, well below Berea's rate. Read the full article at http://diverseeducation.com/article/93318/.



### **CAMPUS NEWS**

### **MICHAEL D. FLOWERS** NAMED BEREA COLLEGE TRUSTEE



Michael D. Flowers, P.E., was elected to the Berea College Board of Trustees at the Board's January meeting. Flowers recently retired as president and chief executive officer of American

Bridge (AB) Company, a Pittsburgh, Pennsylvania-based firm whose projects include a significant portion of the world's large bridges, marine installations, and other complex structures.

"As a young boy growing up in West Virginia, my parents taught me the importance of hard work," Flowers recalled. "Their expectation was that I would go to college, and I was the first in my family to do so. I learned that education opens countless doors and its importance cannot be diminished. The inclusiveness of Berea gives hope for a brighter future. I am both humbled and honored to have the opportunity to serve on the Board of Trustees at Berea College."

Flowers is a 42-year veteran of the bridge-building industry. He joined AB in 1975 as a design engineer in the Pittsburgh Regional Engineering office. In the early years of his career, he worked on the repair and maintenance of steel-making facilities that AB was designing and building for its then-parent United States Steel Corporation.

Later, he was assigned to a business unit of AB responsible for major commercial construction projects in the U.S., working largely on high-rise buildings and bridges. His projects included Phase II of the Renaissance Center in Detroit, Michigan; the One Mellon Bank Center, PPG Headquarters, and Fifth Avenue Place buildings in Pittsburgh, Pennsylvania; and the Riverside Drive Viaduct in New York City, a total reconstruction of the historic 26-span viaduct.

Flowers joined Mellon Stuart Company in 1986, first working in the commercial building division, and later serving as vice president in its heavy construction and highway division. He returned to American Bridge in 1994 as senior vice president of operations, with oversight of major bridge projects including the reconstruction of the Williamsburg Suspension Bridge in New York City; the MacArthur Causeway in Miami, Florida; the retrofit of the Tagus River Suspension Bridge in Portugal; and the Lions Gate Bridge in Vancouver, B.C. He also managed the reconstruction of the historic 160-year-old Wheeling Suspension Bridge in West Virginia; the Gateway Boulevard Arch Bridge in Nashville, Tennessee; the Cumberland Lake Bridge in Somerset, Kentucky; the Kentucky Lakes Bridge at Kentucky Dam; and the world's largest bascule structure, the eight-leaf Woodrow Wilson Bridge in Washington, D.C.

In 2006, Flowers became the project director for the AB-led joint venture building of the new San Francisco Oakland Bay Self-Anchored-Suspension Bridge in California, a \$1.9 billion project. He oversaw all aspects of the construction of the one-of-a kind single tower, asymmetric 10-lane suspension bridge project in the highly seismic Bay Area.

In January 2011, Flowers assumed CEO responsibilities of AB. As CEO, he led the company's participation in domestic and international joint ventures including the new Queensferry Crossing, a three-tower cable-stayed bridge crossing of the Firth of Forth in Edinburgh, Scotland, and the new Tappan Zee Hudson River Bridge in Tarrytown, New York.

Flowers earned a Bachelor of Science in Civil Engineering from West Virginia University and a Master of Science in Civil Engineering from the University of Pittsburgh.

He is a member of several professional organizations, including the American Road and Transportation Builder's Association, American Society of Civil Engineers, and the Allegheny Conference on Community Development, among others. He has served on the Advisory Committees for the University of Pittsburgh Department of Civil Engineers and the West Virginia University Department of Civil Engineers. In 2011, he received The Golden Beaver Award for Supervision, which is awarded to individuals in recognition of achievements and contributions to the heavy construction industry. In 2014, the American Society of Civil Engineers presented Flowers with the Roebling Award, which recognizes and honors an individual who has made an outstanding contribution toward the advancement of construction engineering.

## **2016 WEATHERFORD AWARD WINNERS**

The winners of the 2016 Weatherford Awards for Best Appalachian Books are Crystal Wilkinson's The Birds of Opulence (fiction), Marc Harshman's Believe What You Can (poetry), and Steven E. Nash's Reconstruction's Ragged Edge: The Politics of Postwar Life in the Southern Mountains (non-fiction).

The Weatherford Awards honor books that "best illuminate the challenges, personalities, and unique qualities of the Appalachian South." Granted by Berea College and the Appalachian Studies Association for 47 years, the awards commemorate the life and achievements of W.D. Weatherford, Sr., a pioneer and leading figure in Appalachian development, youth work, and race relations, and of his son, Willis D. Weatherford, Jr., who was Berea College's sixth president (1967-84).

### NON-FICTION AWARD

Steven Nash, in his study titled Reconstruction's Ragged Edge: The Politics of Postwar Life in the Southern Mountains. chronicles the history of Reconstruction as it unfolded in the mountains of western North Carolina. Nash examines bitter power struggles between white anti-Confederates who allied with former slaves and a new market-oriented class of elites who claimed legitimacy from the antebellum period. He illuminates the diversity and complexity of Appalachian political and economic machinations, while bringing to light issues the era posed to the South and the nation as a whole.

Born in Pittsburgh, Pennsylva-

nia, Nash grew up in Annandale, New Jersey, and currently lives in Weaverville, North Carolina. He earned his Ph.D. from the University of Georgia in 2009. He is an assistant professor of history at East Tennessee State University.

Judges said they selected *Reconstruction's* Ragged Edge because of "its storytelling quality and for its important historically contextualized perspective. The book fills a gap in scholarship about a much-explored era using previously untold factual and observational anecdotes and analysis. It

draws readers into the story and will appeal to a wide readership. It possesses a timeless quality of scholarship that will

Finalists for the 2016 Weatherford Award in non-fiction include Paul J. Adams' Smoky Jack: Wilma Dykeman's Family of Earth: A Southern Mountain Childhood: and Appalachia Revisited: New Perspectives on Place, Tradition, and Progress edited by William Schumann and Rebecca Adkins Fletcher.

#### FICTION AWARD

Set in a small black Appalachian township, Crystal Wilkinson's lyrical novel The Birds of Opu*lence* explores how several generations of women deal with mental illness and RECONSTRUCTION'S complicated ties to

family. The book

received the presti-

Kentucky University

gious Ernest J. Gaines Award.

Wilkinson was raised in Indian

Creek, Casey County, Kentucky.

She earned degrees from Eastern

Marc Harshman

Believe What You Can

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last."



and Spalding University. A founding member of the Affrilachian Poets and author of two short-story collections, she has worked as a teacher and professor of creative writing at many colleges and universities. At

present, she is Appalachian writer-in-residence at Berea College.

Of The Birds of Opulence, one judge said, "This seems to be the book Wilkinson was born to write. Her voice and this multi-generational narrative which is both heartwarming and heartbreaking—blend to create

a melody that stands out." Another judge hailed The Birds of Opulence for its "gorgeous language, metaphorical coherence [and]

generosity of spirit. Wilkinson's novel absorbs much sorrow, to be sure, but triumphs over

> it." Carrie Mullins' Night Garden and Ron Rash's *The Risen* were finalists for the 2016 Weatherford Award in fiction.

### POETRY AWARD

CRYSTAL WILKINS

THE

BIRDS

of

OPULENCE

West Virginia Poet Laureate Marc Harshman explores the difficulty of living with an awareness of the inevitable death of all living things and methods of coping with that inevitability in his poetry collection Believe What You Can.

Though raised in Indiana, Harshman has lived his adult life in northern West Virginia. He earned degrees from Bethany College, Yale University Divinity School, and the University of Pittsburgh. For the first part of his career, he taught fifth and sixth grade, and for the last 20 years he has been a professional writer, storyteller, and workshop

leader. The author of 13 children's books. Harshman is the seventh Poet Laureate of West Virginia.

> Of Believe What You Can, one Weatherford judge found Harshman's poetry to be "enduring." The review continued by stating, "His work neither took for granted nor exploited any Appalachian stereotypes. Each poem stood on its own metaphorical and transcending ability alone, relying on no down-home domestic detail to make it relevant or social cause to carry and give it weight. It had no other agenda than to make the invisible visible." Another said that Harshman's collection was "a gem of a book, composed of finely tuned sentences that stand in tribute to language and this region."

Finalists for the 2016 Weatherford Award in poetry include Joseph Bathanti's The 13th

Sunday After Pentecost; Kathleen Driskell's Blue Etiquette: and Rita Sims Ouillen's The Mad Farmer's Wife.

### **MEGAN DAVIS '18 NAMED** NEWMAN CIVIC FELLOW



Megan Davis will be part of Campus Compact's 2017 cohort of Newman Civic Fellows. The Newman Civic Fellowship is a one-year fellowship for community-committed college students from Campus Compact member institutions. As a member, Berea College is part of a national coalition of colleges and universities committed to building democracy through civic education and community development. The fellowship honors the late Frank Newman, one of Campus Compact's founders and a tireless advocate for civic engagement in higher education.

In the spirit of Dr. Newman's leadership, each year Campus Compact member presidents and chancellors are invited to nominate one community-committed student from their institution for the fellowship. These nominees are individuals who have demonstrated an investment in finding solutions for challenges facing communities throughout the country and abroad.

Davis has worked for two years with the Center for Excellence in Learning through Service (CELTS), which is the home for student civic engagement at Berea College. CELTS houses academic service-learning, Bonner Scholars, and community service programs. She has worked as a team member of People Who Care, a student-led service program that focuses on service and advocacy projects in partnership with local, regional, and national nonprofit and social change organizations. She plans and implements service, education, and advocacy programming—all in partnership with community-based or social justice organizations—on topics such as mass incarceration, food access in rural communities, and immigration.

exclusive scholarship and post-graduate opportunities. "The cultivation of community-committed leaders has never been more crucial," said Campus Compact president Andrew Seligsohn. "We rebuilt the Newman Civic Fellowship experience because our country needs more people who know how to bring communities together for positive change. We are thrilled to welcome this group of 273 exemplary students as the first cohort to participate in this new model."

### **CAMPUS NEWS**

Davis has demonstrated a desire to address the systemic causes of poverty, as well as a commitment to use education to raise awareness and ultimately to develop strategies to change these systems. She reflected, "From my time at Berea College, I have discovered my passion for social justice. I have come to learn that poverty is a form of oppression, one that impacts people of all ages, races, and genders ... I think that social issues should be addressed with education, policy change, and advocating through sharing personal narratives. My future goals include obtaining a master's degree in social work, advocating for immigrants and refugees, and working with the elderly."

Davis has also volunteered with Berea Teen Mentoring, Adopt-a-Grandparent, and Habitat for Humanity, and completed an internship with the United States Department of Agriculture's Summer Food Service Program administered by Grow Appalachia.

The 2017 Newman Civic Fellows will be the first cohort to benefit from a completely redesigned fellowship experience emphasizing personal, professional, and civic growth. Through the fellowship, Campus Compact provides students with a variety of learning and networking opportunities—including a national conference of Newman Civic Fellows in partnership with the Edward M. Kennedy Institute for the United States Senate. The fellowship also gives students access to

The 2017 cohort of fellows includes four fellows from four institutions across Kentucky.

The Newman Civic Fellowship is supported by the KPMG Foundation and Newman's Own Foundation.

### bell hooks NAMED ICONIC **BLACK TRAILBLAZER**

Dr. bell hooks, professor in residence in Berea College's Appalachian Center. was named as one of "50 Iconic Black Trailblazers Who Represent Every State In America" by the Huffington Post.

hooks, a Kentucky native and acclaimed intellectual, feminist theorist, and cultural critic, has authored more than three dozen books on topics of gender, race, class, spirituality, teaching, and the significance of media in contemporary culture.

She writes in diverse genres, including cultural criticism, personal memoirs, poetry collections, and children's books. In 2014, she established the bell hooks Institute at Berea College. To learn more about the bell hooks Institute, visit www.bellhooksinstitute.com/.

To see the Huffington Post's full list of iconic black trailblazers from each state, visit tinyurl.com/mzv2byq.



For more on bell hooks, see pages 18-22

### DR. MIKE JOHNSON '73 HONORED WITH RODNEY C. BUSSEY AWARD OF SPECIAL MERIT

During the annual Intercollegiate Athletes Banquet in April, Dr. Mike Johnson was honored as the 2017 recipient of the Rodney C. Bussey Award of Special Merit. This award is given to alumni who have been employed by the College and recognizes their outstanding service, demonstrated loyal interest, and extraordinary quality of work to the Berea College family.

Coach Johnson has worked at Berea College for 36 years, coaching track, cross country, and swimming. Until recently, he was the head men's track coach—a position he held for 29 years. He continues to serve as the head coach for the men's and women's cross country teams, and is the assistant in charge of distance running and throwing events.

"Mike is known for creating very positive relationships amongst his teams, something that I think leads to his success as a coach," said President Lyle Roelofs. "He has seen his student-athletes rewrite the record books many times over the last third of a century."

During his time at Berea, Coach Johnson has coached 21 National Association of Intercollegiate Athletics (NAIA) All-Americans, 42 NAIA Academic All-Americans, and one NAIA National Champion. Since Berea began competing in the NCAA Division III and the United States Collegiate Athletic Association (USCAA), Coach Johnson has coached seven USCAA Scholar Athletes, seven USCAA First-Team All Americans, two Second-Team All Americans, and two individual USCAA National Champions. In 2015, he coached the men's and women's cross country teams to USCAA National Championships, and was named the USCAA National Men's Cross Country Coach of the Year. Coach Johnson was named Coach of the Year 43 times during his illustrious career and is in the Kentucky High School Athletic Association (KHSAA) Track and Field and Cross Country Coaching Hall of Fame.

Additionally, Coach Johnson and his wife, Mary Kay Clairborne Johnson '73, have served as host-parents to many Berea College students. They are the parents of two children, Luke and Carrie.



Coach Johnson strategizes with student-athletes Stuart Moran '00 and Jermaine Dye '99.



Dr. Johnson reflects on his career at Berea during the annual Intercollegiate Athletes Banquet in April after being presented with the Rodney C. Bussey Award of Special Merit from the Berea College Alumni Association.

## Alumni Councils

EXECUTIVE COUNCIL 2016–17 Officers Patricia Campbell Estepp '77, President, Virginia Jennifer Hale Stafford '92, President-Elect, Kentucky Andrew Hamilton '96, Past President, Texas Jackie Collier '80, Associate Vice President for Alumni Relations, Kentucky

Alumni Trustees

Celeste Patton Armstrong '90, Alabama Charles D. Crowe '70, Tennessee Robert Hawks '77, Georgia Dr. Betty Hyatt Olinger '69, Kentucky Members at Large Beverly Clay Crabtree '81, Ohio Betty Jean Hall '68, North Carolina Adam Hardin '97, Ohio Amy Burkhardt Harmon '99, California Destiny Harper-Lane '06, Texas David Harrison '00, Kentucky Don Hodges '00, Ohio Katherine Silver Kelly '91, Ohio Tedd Masiongale '88, Missouri Frank Polion '90, Kentucky Elizabeth Mullins Robinette '82, Indiana Evan Robinson '08, North Carolina Deborah Byrd Thomas '80, Alabama Dr. Peter Thoms '55, Michigan Tamika Weaver '97, Georgia Dr. Ballard Wright '59, Kentucky

#### YOUNG ALUMNI ADVISORY COUNCIL 2016–17

Officers Missy Naseman Rivera '05, President, Ohio Martina Jackson-Haynes '11, Executive Vice President. Kentucky

Joe Saleem II '08, President-Elect, Kentucky Luke Sulfridge '03, Past President, Ohio Lisa Colletti-Jones, Coordinator of Student, Young Alumni and Volunteer Engagement Programs, Kentucky

Members at Large Ehis Akhetuamhen '11, New York Jacob Burdette '15, Kentucky William E. Cook III '06, Ohio Susan Jones '02 North Carolina Wayne Jones '15 Massachusetts Justin Kindler '05 Florida David Kretzmann '14, Virginia Emily LaDouceur '04, Kentucky Ashley Miller Anderson '05, Kentucky Jamie Nunnery Oleka '13, Kentucky Corv Pavton '15, Kentucky Brittany Suits '14 Georgia Katy Jones Sulfridge '03, Ohio Diuan Trent '10. New York Lara Zavalza-Neeson '13, Kentucky

## CHARLES RAYBURN '45 RECEIVES PRESIDENT'S MEDALLION

#### By Tim Jordan '76

On February 13, 2017, alumnus Charles Rayburn received the Berea College President's Medallion. The award, established in 1988 by President John B. Stephenson (1984-1994), is given at the discretion of the president to honor those who have shown "exemplary service in the advancement of Berea College and its cause." Rayburn is the first recipient of the President's Medallion during President Lyle Roelofs' tenure and the 15th honoree.

In addition to being a lifelong supporter of the College, Rayburn had a distinguished career as a physicist and inventor with 914 inventions protected by 78 U.S. patents, many of which were also licensed in Europe and Japan. Several of his inventions focus on electronic components used in radios, televisions, computers, and other electronic products.

During the awards ceremony, President Roelofs noted his admiration for the accomplishments of a fellow physicist, making special reference to Rayburn's first patent, which came in the area of automated production systems for integrated circuits. These are the type of circuits that evolved into modern computer technology, including smartphones.

"Berea is where I learned to work," stated Rayburn, whose late wife is Charlotte Ballard Rayburn '45.



FROM LEFT TO RIGHT: Major Gift Officer Melissa Strobel, Director of Gift Planning Amy Shehee '91, Dr. William Rayburn, Charles Rayburn, President Lyle Roelofs, First Lady Laurie Roelofs, and Vice President for Alumni and College Relations Bernadine Douglas.

He took a course in electricity at Berea that qualified him for a production line defense job at General Electric as a final tester for miniature transformers used in aircraft communication equipment. His experience with General Electric was recorded in his military record and provided leverage for his military career. He enlisted in the Army Air Corps, moving through the ranks from private to captain. Specializing in B-29 aircraft systems, Rayburn established then operated facilities on Guam to enable the bombers to make the long runs over Japan.

When Rayburn returned from the war in 1946, Berea was fully enrolled, so he finished his undergraduate education at Morehead State College (now Morehead State University). Then he enrolled in the University of Kentucky, where he earned a Master of Science degree in Physics.

During his career, Rayburn was an engineering manager for a classified military project within the National Bureau of Standards in Washington, D.C. The project focused on designing and automating construction of the first electronic integrated circuits. Later, he worked in the hyper-competitive electronics industry, where his innovative skills led to the development of hundreds of components that serve people and provide employment. Rayburn estimates that his inventions have created more than 5,000 employee-years of jobs.

Now retired, Rayburn lives in New Mexico.

iystal Wylie '05

### CARL CARPENTER PRESENTED WITH HONORARY ALUMNUS AWARD

Carl Carpenter Hon '17 spent most of his life working, starting in the first grade. He came to Berea College in 1953 when he was 27 years old to begin a two-week temporary job that paid 90 cents an hour. Today, he has worked in Facilities Management at Berea for over six decades—spending 18 of those years as its director.

On March 1, 2017, the Berea College Alumni Association recognized Carpenter's service and commitment with an honorary degree. He has worked under five Berea College presidents, starting with Francis S. Hutchins (1939-1967). In his presentation, current President Lyle Roelofs noted that when they first met, Carpenter suggested they spend some time mowing together.

"Clearly, he was thinking ahead to that eventual retirement, and wanting to have his replacement ready to go, someone who would have the requisite maturity to do this job," said Roelofs. "I will grant that I am a slow learner, but Carl was a good teacher, and with another lesson or two, I think I'll be ready for the job."

Derrick Singleton, vice president for operations and sustainability, joined Roelofs in sharing how Carpenter had positively affected the lives of countless students, staff, and faculty with his kindness and dedicated service to the community. "Carl represents the humbler, finer aspects of all Bereans," said Singleton.

This long-tenured staff member remembers Berea College's campus in a way that many of us have never seen — the dairy, the bakery, the laundry, and even a candy shop. He recalls that when he started here, the grass was mowed by mule, not machine. He spent his time here digging lines for water and sewer, painting, washing windows, cleaning floors, mowing, being an incredible leader, and so much more. Most importantly, he spent his time here being a friend.





Carl Carpenter, left, goes the extra mile to train his potential replacement, the plucky youngster Lyle Roelofs, right.

The Berea College Alumni Association enjoys hearing from Bereans from all over the world. The "Class Notes" section of Berea College Magazine reports verifiable news you wish to share with your alumni friends and associates: careers, weddings, retirements, births, and other items of importance to our alumni. Please include your class year and name used while attending Berea. Notes may be edited for style and length. While we will make every effort to put your information into the next issue of BCM, some delays may occur.

Submit class notes and photographs via email: alumninews@berea.edu.

We appreciate your understanding.

### 1940

Kathleen Kincaid Shaw is 102 years old, in fairly good health, and using a walker most of the time. Her son, James, lives with her. She goes to church when the weather permits. She is not driving after turning 100 years old. She said, "Love all of you!"

### 1943

William E. Christy celebrated his 104th birthday on January 20, 2017. A story about William's life, "William E. Christy: Celebrating 104 years of change," was published in the January 15, 2017, edition of The Daily Independent (Ashland, Kentucky) and at www.dailyindependent.com.

### 1949

Mary Alice Neal moved into assisted living at Winslow Court in Colorado Springs, Colorado. She does personal sewing repairs for other residents, is active in a singing group, and conducts a storytelling and song program once a month.

### 1952

**Dorothy Alexander** moved to Morning Pointe Assisted Living in July 2016.

### 1959

Dr. Janice C. Wilson retired and is living in Xenia, Ohio. She stays busy volunteering, serving on boards, and entertaining her grandchildren.

### 1960

Gloria Calfee Martin and Everett L. Martin are proud of all the good that comes forth from

Rita Watson Johnson retired from teaching in 2003. She and her husband, Dr. Raleigh Johnson, Jr., stay busy. They are both members of their church choir. Rita is a member of the Assistance League of the Bay Area. Raleigh retired in 2012 after 40 years as a medical physicist in the department of radiology at the University of Texas Medical Branch. He serves as an elder at Bay Area Presbyterian Church. The couple resides at 1711 Gunwale Road in Houston, Texas.

Rob Neal wrote to the editor of the Berea College Magazine that his obituary in the Winter 2017 issue was premature. He wants his classmates to know that he is alive and well in

### **CLASS NOTES**

Berea graduates and appreciate the ones who have helped make it happen.

### 1961

### Jack Blair and Thelma Moore Blair '68 are

both retired from the Lincoln County (Kentucky) school system and reside on their farm in Stanford, Kentucky. They like to travel and stay very busy with church and volunteer work.

### 1964

Dr. Bobby Howell returned to campus March 2, 2017 to lead a chemistry seminar for students. Dr. Howell recently celebrated 40 years of teaching at Central Michigan University.

### 1965

Elba "Bo" Gillenwater, Jr. retired as a lawyer on December 20, 2015.

Linda Shafer Myers retired in 2009 after 20-plus years teaching English at Clarksville High School, Clarksville, Tennessee.

### 1968

### Thelma Moore Blair and Jack Blair '61 are

both retired from the Lincoln County (Kentucky) school system and reside on their farm in Stanford, Kentucky. They like to travel and stay very busy with church and volunteer work.

Paul Chappell, a business owner, retired after many years working for public service agencies and later in private service businesses. Contact him at PO Box 4734, N Ft. Myers, FL 33918 or paulchappell47@gmail.com.

### 1969

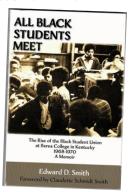
Voe Frances Hines Morris continues to work for the Department of Mental Health in Missouri. She and nine friends enjoyed a cruise to Maine, Massachusetts, and Nova Scotia last fall and found it to be wonderful!

### 1970

Jefferson, Kentucky and all are welcome to contact him at robneal48@yahoo.com

Retired historian and archivist Edward Smith has published his memories of the earliest beginnings of the Black Student Union on the Berea College campus. The book is titled All Black Students Meet: The Rise of the Black Student Union at Berea College in Kentucky, 1968-1970, A Memoir. The foreword is by his wife, Claudette Schmidt Smith '72. He

describes the book as one man's memories of how a small group of students made lasting cultural changes at a small southern Appalachian college. Published February 24, 2017, the 183-page book has 100-plus illustrations, and sells for \$15. Smith is accepting orders at



smithed9@aol.com, or by mail to his home at 5601 Joyce Place, Bladensburg, MD 20710-1645.

### 1971

Parke Carter retired from his farm management position with Farmers National Company on January 31, 2017. He continues to work as a real estate broker in Kentucky associated with Farmers National Company.

Vaden R. "Pete" Tabor, Jr. retired after 40 years of public school teaching. He loves gardening and canning. He is very active in the United Methodist Church and volunteers to read at a local school.

### 1975

Mary Margaret McCov Lutes retired on June 30, 2016, after 26 years with Abbott Laboratories/Hospira/Pfizer Injectable drug companies. Mary Margaret currently lives in Clay City, Kentucky, and would love to reconnect with her many friends and reflect on the "good ole days" they all shared during their years at Berea College. Contact her at marymargaret.lutes@outlook.com.

### 1979

Judy Rafson semi-retired from Potash Corp/ Vidant Beaufort Hospital in February 2016. She works two days a week as a primary care provider at MERCI Clinic in New Bern, North Carolina. The free clinic provides care for the medically indigent in three counties.

### 1981

**Becky Arbogast** taught preschool for 20 years before becoming disabled in 2010. She was blessed with her first grandchild, Amberlynn

Rose Arbogast, on May 17, 2016. She does not have internet but would enjoy hearing from old friends from Berea.

### 1982

**Bryn Gabriel** is the director of the International School of Myanmar. He has been married to Zulema Margoth Rodriguez Gabriel for 29 years and they have two children, Taryn Ricardo and Kylynn Andrea.

### 1985

**Shelley Boone Ward** began her position as director of philanthropy with the University of Kentucky College of Public Health in August 2016. She and her husband, Steve, live in Lancaster, Kentucky.

### 1986

Jennifer Zimmerman Little completed a master's degree in human nutrition at the University of Alabama in May 2016. Jennifer and her husband, **Scott Little**, celebrated their 30th wedding anniversary in July 2016. Jennifer is the experience coordinator for Bluffton University's Individualized Supervised Practice Pathway (ISPP) Dietetic Internship. Scott is the bridge technician and inspector for the Allen County (Ohio) Engineer's Office. He also serves as president of the Ohio chapter of the Lincoln Highway Association.

### 1992

Joe Spires was promoted into the Senior Executive Service as a federal employee. He serves as the Deputy Division Counsel for



If you live in Lexington, Louisville, Knoxville, or Cincinnati, be on the lookout for Alumni events and gatherings happening in your area!

Operations in the Small Business and Self-

Counsel. He also recently completed an

University.

1993

Employed Division of the IRS Office of Chief

executive leadership program offered by Cornell

Jerry Houck, owner of Cue on Main and Nellie

Burton's Steakhouse & Sports Bar in Danville.

Kentucky, received the Restaurateur of the Year

Award from the Kentucky Restaurant Association

during its gala held in Louisville in January 2017.

Both of his restaurants were featured in an April

2 airing of the television show "Secrets of

in the January 20, 2017, edition of The

www.amnews.com.

Bluegrass Chefs." News about the television

filming and Jerry's award was featured in the

article "Food worth filming: 'Secrets of Bluegrass

Chefs' visits two Danville restaurants" published

Advocate-Messenger newspaper and online at

Jerry Houck '93, center, is pictured holding his

Kinney, left, chef at Cue on Main and a nominee

right, general manager of Cue on Main and Nellie

BEREA COLLEGE

ALUMNI RELATIONS

Burton's Steakhouse & Sports Bar. She was also

nominated for Manager of the Year.

for Employee of the Year, and Tiffany Bonney,

Restaurateur of the Year award with Corey

### 1994

Jeremy Heidt was selected to be an instructor for the National Public Affairs Academy (NPAA) at Argonne National Laboratory's Public Affairs Science & Technology Fusion Center. NPAA offers workshops that address a wide range of communications and emergency public information topics, such as leadership, spokesperson, media relations, and social media training. Workshops are held in Madison County, Kentucky; Pueblo, Colorado; and Chicago, Illinois, as training for the Chemical Stockpile Emergency Preparedness Program—a partnership between FEMA and the U.S. Department of the Army. The program provides emergency preparedness assistance and resources to communities surrounding the Army's chemical warfare agent stockpiles. There are 10 counties in Kentucky that are affected by the chemical stockpile: Madison County, where the Blue Grass Army Depot is located, and Estill, Clark, Fayette, Garrard, Jackson, Powell, Rockcastle, Jessamine, and Laurel Counties.



### 1997

Anne E. Kinton started a new job as a physician assistant at Community Occupational Medicine in South Bend, Indiana.

Vivian W. Overall travelled to South Africa on four separate occasions to serve as a volunteer missions worker.

### 2002

Rev. Samuel Weddington graduated from Princeton Theological Seminary with a Master of Theology in spring 2014. He is the pastor/ head of staff at the First Presbyterian Church of Maywood, New Jersey.

### 2004

**Emily LaDouceur** was selected to be a fellow for the Kentucky chapter of the New Leaders Council (NLC). The 501(c)(3) public charity is dedicated to educating a new generation of leaders and to providing those leaders with the tools they need to succeed. Learn more at www. newleaderscouncil.org/kentucky 2017 fellows.

### 2005

MARRIED: Dr. Ashley Miller Anderson to Derek L. Anderson on January 1, 2017. The couple resides in Louisville, Kentucky.



### 2008

**BIRTH:** a daughter, Charlotte Jane l'Aboni, to Trish Brown and Daniel l'Aboni on September 11, 2016. Trish works for a nonprofit called Creative Work Systems that serves adults with developmental disabilities and brain injuries. The family resides in South Portland, Maine.



BIRTH: a daughter, Roslyn Dillard, to Amber Meadows-Dillard and Kelvin Dillard on August 24, 2016. The family resides in Atlanta, Georgia.



**BIRTH:** a daughter, Adalyn Jean, to **Hope** Bullock Patterson on August 6, 2016. The family resides in Jacksboro, Tennessee.



**BIRTH:** a daughter, Shelby Marie, to **Kimberly Camp Sherrod** and Terrance Sherrod on February 21, 2017. Terrance and Kimberly were married November 10, 2012. Terrance is a pharmacy tech at Huntsville Hospital and a graduate of the University of Alabama, Huntsville. Kimberly is the operations planning manager at the U.S. Space and Rocket Center.



Joshua Sparks was selected to be a fellow for the Kentucky chapter of the New Leaders Council (NLC). The 501(c)(3) public charity is dedicated to educating a new generation of leaders and to providing those leaders with the tools they need to succeed. Read more at www. newleaderscouncil.org/kentucky\_2017\_fellows.

### 2011

Ehis Akhetuamhen enrolled at the Kellogg School of Management (Class of 2019) at Northwestern University near Chicago to begin his MBA this fall. His wife, Ade Akhetuamhen, began her emergency medicine residency at Northwestern Memorial Hospital, also at Northwestern University.



**Tia Davis** served as a visiting professor in the Berea College Theatre Program during the 2016-17 academic year. Before that, she served as an AmeriCorps Kentucky College Coach at Berea Community High School. She earned her MFA in Theatre Arts and Certificate in African American Theatre from the University of Louisville. She has toured with the Cincinnati Shakespeare Company, performed regionally with the University of Louisville Repertory Company, and was a member of Kentucky

Shakespeare. As a teacher and performing artist. Tia plans to use her skills and knowledge to create theaterbased programs that uplift individuals and communities



### 2012

MARRIED: Danielle Goldman-Musser to Justin Musser of Delta, Colorado, on September 10, 2016. The couple resides in Montrose, Colorado.

**Carl Stanton** completed a master's degree in industrial design at Philadelphia University in May 2016.

### 2013

Carol Brobeck visited campus in November 2016 to speak with students in Dr. Jackie Burnside's ('74) classes about urban planning, something she learned about after leaving Berea. After graduation, she worked on a farm and became certified to teach English as a Second Language. Carol is currently a graduate student at the University of Illinois at Urbana-Champaign, where she studies urban planning in the country's third-ranked master's program. She is focusing her studies on community economic development with the goal of working to revitalize neighborhoods and downtowns without gentrification. She was selected to intern over the summer with the Village of Mount Prospect, Illinois.

Derek Matthews, a fashion designer based in Birmingham, Alabama, partnered with another designer to build their own brand, Splashed by DKG (splashedbydkg.com). They were selected from hundreds of emerging designer applicants to present a 15-piece collection at the 7th Annual Nashville Fashion Week on April 5, 2017. Splashed by DKG is a fashion brand that exists to make every day look and feel like a runway. "We firmly believe that when you look your best, you feel and can perform your best," said Derek. Their vision is "To popularize. To impact. To cause a stir. To make an impression. To make a splash." While a student at Berea, Derek participated in and coordinated the annual Black Student Union Fashion for a Cause fashion show all four years he attended. He said his foundation in fashion presentations started at Berea College.



## -BEREA COLLEGE-HOMECOMNG

# NOVEMBER 17-19

Save the Date

Great Conversations \* Alumni Awards **Reception \* BSU Pageant \* Block Party** Departmental breakfasts & receptions **BME Concert \* Mountaineer Basketball Players and Supporters Awards Brunch** BereaFEST \* Parade \* Regular season Men's and Women's Basketball games \* Alumni Reception at Boone Tavern

Look for updates at alumni.berea.edu

### 1920s

Henry Harrison Kinnard, Acad '27 July 1, 1964

Louie Gabbard, Acad '28 Date Unknown

Ernest Kirby, Fd '29 December 1, 1982

Walter P. Lane, Acad '29 April 1, 1992

**1930s** Anna Downey Gabbard, Acad '30 February 6, 1998

Drucilla Craft Davidson '31 January 11, 2014

Della Mae French, KH '31 July 10, 1994

William Coleman Haley, Jr., Acad '32 December 1, 1974

Imogene Terrill Combs, Acad '32 Mary 24, 2012

James G. Sturgill '33 September 20, 1997

Leora German Nau '34 September 15, 1996

Frankie Lee Poole Kirkland, Acad '34 December 1, 1988

William Harvey Hensley, Acad '37 October 1, 1983

Dr. Donald Vincent Garrison, Acad '38 January 1, 1982

Mary Hill Sparrow '38 January 15, 2017

James Garland, Acad '39 March 1, 1970

1940s Eva Neal Gilbert '40 February 5, 2017

James Harvey Cox '40 January 11, 1994

Mabel Harrill, Fd '41 August 29, 2001

S. Cloyd Collins Evans, Acad '42 July 1, 2003

Dr. Justine Jones Rozier '43 January 12, 2017

**Dorothy Ison Devere '47** February 11, 2017

Eleanor L. Knotts '47 Date Unknown

### PASSAGES

Walter F. Langley, Navy V-12 '44 December 12, 2010

Rev. Dr. Annabel Brake Clark '44 March 3, 2017

Velma Marshall Langley, Acad '45 January 29, 2008

Dr. William Merrill Miller, Navy V-12 '45 January 6, 2017

Dr. Smith H. Gibson '45. husband of Lucille Gibson '45 February 28, 2017

Mary Anna Shupe Cassady '45 December 13, 2016

Luella Price Danko '45 January 2, 2017

Samuel L. Hagans, Jr., Navy V-12 '46 April 11, 2011

Frederick Leopold Krauth, Navy V-12, Fd '46 March 16, 2002

Mary Sue Hillman Spurlock '46 Date Unknown

Gilbert H. Seal '46 July 3, 2016

Pauline Newton Todd '46 April 6, 1994

Scharlene Oney Branum '47 November 6, 2016

Elmer Gambrel, Fd '47 September 9, 1991

Anna Clair Junkin '47 April 17, 2015

Dora Long Inklebarger '48 November 24, 2012

Wanda Eskew Hatcher '48 May 5, 2016

Fannie Litton Lamb, Acad '49 October 30, 2004

1950s E. Glenn Jones, Acad '50 February 27, 2003

**Ruth Black Mitchell '50** February 21, 2017

Daniel W. Capps '51 February 7, 2017

Helen Hartman Dingus '51, wife of Dr. Doyle Dingus '52 May 23, 2013

John R. Hutchins '51 February 6, 2017

Helena Jacobs Mink, Fd '47, '51 February 27, 2017

Hazel Gossage Wilson '52 April 29, 2008

Henry Clay Johnson '52, husband of Irene Johnson, Acad '47, '51 January 6, 2017

John P. French, Fd '53 June 17, 2015

Hugh B. Browning '53 January 29, 2017

Joyce Parsloe Gardner '53 February 11, 2017

Amalio C. Rubio '53, husband of Mary Rubio '51 October 20, 1989

Dr. Alice R. Manicur '54 January 2, 2017

Martha Ann Nolan '54 February 23, 2014

Dr. Patrick C. Williams, Jr. '54, husband of Ann Williams '55 March 1, 2017

Maureen Begley Hymer '54, wife of Wayne Oscar Hymer, Fd '49, '53 March 10, 2017

Ruth Ann Wiggins Curry '54 October 31, 2016

Betty Saylor Webster '55 January 11, 2017

R. Kenneth Franks, husband of Juanita Franks '55 September 12, 2016

Joanne Austin Condra '57 December 13, 2016

Lillard Eldreth, husband of Mannon Eldreth '58 May 5, 2016

Sidney W. Fox '58 August 13, 2016

Barbara Wade Schuler, Fd '59 February 21, 2017

Nancy S. Duckworth, wife of Jack E. Duckworth '59 December 22, 2015

### **1960s**

Rebecca Henderson Lawson '60, wife of Robert Lawson '60 February 24, 2017

Henry Holdway Snodgrass, Fd '60 August 29, 2016

Liska Hunter Singleton, wife of David L. Singleton '60 November 11, 2016

Howard Glenn Napier '61 September 26, 2016

**Olive Roberts Cox '62** Date Unknown

Betty J. Standifer, wife of Wayne H. Standifer '62 August 17, 2016

Fred Boggs, Jr., Fd '63 September 13, 2011

James Kent Poe '63 March 9, 2017

Edna Campbell White '63 January 12, 2017

C. Robin Whittington '64, husband of Shirley Whittington '66 August 17, 2016

Sallie Smith Deffendall '64 December 23, 2015

Bradley T. Riddle '65 May 30, 2012

John N. Fryman '67 March 9, 2017

Georganna Bishop Anderson '67 Date Unknown

Manfred G. Wihl, husband of Mayer Wihl '67 January 27, 2015

Pearl Buck Porter '67 Date Unknown

Rita L. Conley '68 January 12, 2015

Sharon Lowe Harmon '68, wife of Benjamin Harmon '68 October 30, 2004

Janice C Reffitt '68 Date Unknown

John T. Akers '69 August 2, 2009

#### **1970s** Harrell Samuel Mefford, Fd '67, '71 June 29, 1969

Rachel Berry '72 April 6, 2012

Constance Ann Gomery Allison '73 December 20, 2016

Tony Testerman '79 November 24, 2016

Bessie May Duckett '79 November 5, 2012

**1990s** Christopher Lo '91 June 26, 2011

### Helena J. Mink, Fd '47, '51

Helena J. Mink, Fd '47, '51 passed away peacefully on February 27, 2017.

A devoted graduate, Helena served on the Berea College President's Council and the Alumni Executive Council, was Alumni Association President, and was a recipient of the Alumni Loyalty Award. She was also instrumental in creating The Legacy Wall in Fee Glade, which recognizes all who name Berea College in their estate plans.

Following retirement from the Louisville Industrial Foundation, Helena volunteered at Norton Hospital and was an Ombudsman for Kentucky Nursing Homes.

Her community and civic interests led Helena to serve on the Fifth Division Police Advisory Board and to memberships in the English Speaking Union, Eastern Star, Derby City Oldsmobile Club, and the Louisville Koi Club. She found great enjoyment in her yard and beautiful flowers as did many others.

Helena was preceded in death by her husband, Albert E. Mink and brother, Boyce N. Carter, Jr.

She is survived by a brother, Walter Jacobs '52 (Jean); a sister, Iris Carter; four nieces; and six nephews.



Helena Mink (left) with former Berea College First Lady Nancy Shinn

Read full obituaries on our website at www.berea.edu/magazine/

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